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To all IMF affiliates

Dear Colleagues,

The IMF is urging all affiliates to call on Toyota Motor Philippines Corporation and Toyota Japan to immediately reinstate 136 illegally dismissed workers from the Toyota Motor Philippines Corporation Workers Association (TMPCWA). The action was agreed to by the IMF Executive Committee and is a result of growing concern over Toyota Philippines' repeated refusal to recognise the union, bargain in good faith, and reverse its decision to fire pro-union workers.

Situation at Toyota Philippines

In March 2001, Toyota Philippines fired 227 union officers and members and suspended 64 others for taking part in a peaceful union assembly. The workers were demonstrating in front of the Department of Labour and Employment to protest the company's refusal to collectively bargain with the union, the Toyota Motor Philippine Corporation Workers Association (TMPCWA). Of the original group illegally fired, 136 still seek reinstatement.

In September 2003, the Supreme Court of the Philippines ordered Toyota management to begin collective bargaining. Two months later the International Labour Organisation (ILO) called on Toyota management to reinstate the workers and bargain in good faith with the TMPCWA. Despite both of these rulings Toyota Philippines has not recognised the union, reinstated the workers or negotiated a collective bargaining agreement.

The IMF has launched a global campaign to win the reinstatement of the workers illegally fired. We ask that affiliates send letters of solidarity to TMPCWA and letters of protest to Toyota Motor Philippines Corporation and Toyota Japan. For more information or to download campaign materials, visit the IMF campaign website at: www.imfmetal.org/toyotaphilippines.

A sample letter is attached for your reference. Please send a copy of all correspondence to the IMF and TMPCWA.

In solidarity,

Marcello Malentacchi
General Secretary

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