

September 12, 2006

To: His Excellency Ambassador Domingo L. Siazon, Jr  
Embassy of the Republic of the Philippines in Japan

From: All Japan Shipbuilding & Engineering Labor Union  
Kanto Regional Conference - Kanagawa Regional Union  
Yuzo Usami, Regional Conference Chairman

Support Groups for TMPCWA in Japan  
Masamichi Yamagiwa, Joint Representative

- Contact Point for the above two organizations:

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Letter of Proposition

Dear Sir,

We would like express our respect for your painstaking efforts every day.

We are the organizations of Japanese labor unions and citizens supporting the labor dispute of Toyota Motor Philippines Corporation Workers Association (TMPCWA). We are deeply concerned about a certain series of incidents disregarding labor union and human rights that are occurring at Toyota Motor Philippines Corporation, a subsidiary in the Philippines of a Japanese multinational enterprise Toyota Motor Corporation (TMPC).

In this situation, in concert with the September 12 DAY of ACTION (Anti-Toyota Global Campaign) of International Metalworkers' Federation (IMF) which is supporting the struggle of TMPCWA, we, as being in Japan, would also like to demand from your esteemed Government as follows:

1. The labor dispute between TMPC and TMPCWA over refusal to bargain, the dismissal of 233 union member employees as well as prosecution

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against 25 union member employees has now come into the seventh year already as counted from the year 2000. We request that the Government of the Philippines take a resolute stand toward TMPC. We require that the Government of the Philippines amend such attitude so far taken by it as to uselessly prolong and confuse the dispute.

2. Noting that, while TMPC and TMPCWA were in the state of dispute over the refusal-to-bargain issue, the Government of the Philippines forced to conduct a new certification election (CE) on February 16, 2006, and thereafter on April 7, 2006, forcibly declared another union TMPCLO (Toyota Motor Corporation Labor Organization) as being the winner of the CE as a result of excluding 121 votes cast by supervisory employees irrespective of the intents of the parties to the CE, we strongly protest those actions to and demand the withdrawal thereof from the Government of the Philippines.
3. In March 2001, TMPC dismissed 227 union member employees who participated in the protest action of TMPCWA against refusal to bargain, on which TMPCWA showed its protest by a lawful strike. On that occasion, the Government of the Philippines took an action one-sidedly favoring TMPC by issuing an order to stop the strike. We protest the said action to the Government of the Philippines and require that the Government of the Philippines take an intermediary trouble to get reinstated 136 dismissed employees who are still wishing to return to their original workplace.
4. We require that the Government of the Philippines immediately desist from the criminal case against 18 union members who have been prosecuted on the basis of complaint by TMPC.
5. We strongly protest to the Government of the Philippines against its criminal oppression arresting 21 workers when TMPCWA carried out a peaceful protest action in front of DOLE (Department of Labor and Employment) on last July 16.

Sincerely yours,

Uzov Usami  
Masamichi Yamaguchi