

SHAMME TOYOTA



**TOYOTA PHILIPPINES
REINSTATE THEM NOW**

www.imfmetal.org

**International Day of Action
TUESDAY SEPTEMBER 12**

Rally Details...

**STOP THE
BRUTALITY
AGAINST
TOYOTA
WORKERS
IN THE
PHILIPPINES**



Why are we struggling?

- **2000** - After many years of struggle the Toyota Motor Philippine Corporation Workers Association (TMPCWA) is endorsed by a ballot of workers to be their legally recognized bargaining agent.
- **1998-2001** - Toyota refuse to collectively bargain or recognise the union.
- **March 16, 2001** - Workers hold a peaceful demonstration to support their right to collectively bargain. Toyota management responds by firing 227 union members, and suspending 64 others who participated in the demonstration. Of the original group illegally fired, 136 still seek reinstatement.
- **2001** - The remaining workers in the plant go on strike in support of reinstatement. The strike is brutally suppressed by troops using live ammunition.
- **September 2003** - The Supreme Court of the Philippines orders Toyota to begin collective bargaining. Two months later the International Labour Organisation (ILO) finds Toyota and the Philippines Government in breach of core labour standards and recommends that Toyota reinstate the workers and bargain in good faith with the TMPCWA.
- **2000-2006** - The union has maintained the struggle for recognition and reinstatement despite the use of contract labour, police and the military. The union retains strong support inside and outside the plant.
- **August 16, 2006** - Police brutally attack demonstration by 200 Toyota workers, arresting 21 and seriously injuring 6 workers.
- **2005/6** - The International Metalworkers Federation succeeds in getting the company to the negotiation table. However, Toyota fails to negotiate in good faith and instead sets up a company controlled 'union' to rival the TMPCWA.

The International Metalworkers' Federation which has 25 million members, including AMWU members in Australia, has launched an international campaign calling for the immediate reinstatement of the workers.

We are also demanding that Toyota Philippines recognise their fundamental right to form a union and to bargain collectively.

Help the Toyota workers now!

- Run a collection to support the struggle and send any money through your AMWU office.
- Hold a meeting of members about the issue, seek workers support for a petition and send your protests to the Toyota company. Send a copy to the union in the Philippines t MPCWA@edsamail.com.ph as well as amwu@amwu.asn.au

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