To: Toyota Motor Corporation

Mr. Kazunobu Muromachi Somu-bu, Tokatsu-shitu

(meaning "Control Office of General Affairs Department)

From: All Japan Shipbuilding & Engineering Workers Union

Kanto Regional Conference, Kanagawa Regional Labor Union

Yuzo Usami, Regional Conference Chairman

Support Groups for TMPCWA in Japan

Takeshi Kojima, Secretary General

Contact Point for the above two organizations: 3-63-901 Higashi-cho, Oppama, Yokosuka-shi

Tel/Fax 046-869-1415

Subject: Notice of Our Planned Proposition/Request to Toyota Headquarters

regarding the Labor Dispute at Toyota Philippines

We, the various unions and civic organizations as members of the "Support Groups for TMPCWA in Japan" and the "Support Group for TMPCWA in Aichi", are going to hold, at around 9:00 a.m. on Monday, July 17, a proposition/request action to the Toyota Headquarters to call on Toyota to promptly accept a collective bargaining with All Japan Shipbuilding & Engineering Workers Union, Kanto Regional Conference, Kanagawa Regional Labor Union, regarding our requirement for the soonest possible solution of the dispute of the union at the Toyota Philippines, TMPCWA.

As you may have already heard from Mr. Minoru Shimamura/General Affairs Department of your Tokyo Headquarters, the following two persons coming from the Philippines are going to take part together with us in the coming proposition/request action; they are Mr. Ed. G. Cubelo, President and Mr. Wenecito Alcala Urgel, Vice President of TMPCWA (Toyota Motor Philippines Corporation Workers Association).

On this occasion, we draw your particular attention to the fact that regarding this labor-management dispute at TMPC, the International Labor Organization (ILO) has issued its fourth Recommendation on last June 17 while International Metalworkers Federation (IMF) has started to launch a full-scale global campaign to call on Toyota to reinstate the 136 workers illegally dismissed by Toyota and to accept collective bargaining with TMPCWA. A great number of keenly attentive eyes are watching each and every attitude and behavior of Toyota from all over the world now, seeking for the soonest possible solution of the dispute without loosing time any longer.

The number of our delegation in the coming proposition/request will be six (plus one interpreter), as ever before. We will send the name list of the delegation to you by fax in due course.

We do hope that our visit would be received with your thoughtful and courteous reaction.

Incidentally, please send your communication to us at the above-described contact point, if you have any.

Sincerely yours,