

## Protest Letter

### To: Mr. Akio Toyoda, President of Toyota Motor Corporation

1. Start collective bargaining negotiation in accordance with the 2003 decision of the Supreme Court of the Philippines !  
Reinstate the illegally dismissed workers to their original work place in accordance with the Recommendation of International Labor Organization (ILO) !  
Immediately withdraw criminal charge !  
Stop any and all union busting against TMPCWA !
2. Let the military forces and the police-related personnel go out of Santa Rosa factory and do not permit their ingress and egress !  
Solicit the Arroyo Administration to ensure the life security of Union President Ed Cubelo of TMPCWA !

### To: President Gloria Macapagal-Arroyo of the Philippine Government

1. Ensure the rights of workers to organize, to bargain collectively and to act collectively !  
Have Toyota Motor Philippines Corporation start collective bargaining negotiation with Toyota Motor Philippines Corporation Workers Association (TMPCWA) in accordance with the 2003 decision of the Supreme Court of the Philippines !  
Immediately withdraw criminal charges against the members of TMPCWA !  
Stop helping union busting against TMPCWA !
2. Let the military forces and the police-related personnel out of Santa Rosa factory and do not permit their ingress and egress !  
Ensure the life security of Union President Ed Cubelo of TMPCWA !  
Repent your political immunity in favor of extrajudicial killers !

### To: Prime Minister of Japan

1. Guide Toyota Motor Corporation and other multinational enterprises to have their overseas subsidiaries observe international labor standards !  
Endeavor to have rescued Toyota Motor Philippines Corporation Workers Association (TMPCWA) from unfair labor practice by Toyota Motor Corporation, on the forum of OECD National Contact Point in accordance with the OECD Guidelines for Multinational Enterprises !
2. Solicit the Philippines Government not to help union busting against TMPCWA, including the pressure by its military forces !

Please put in the date: \_\_\_\_\_, 2009

Please put in your signature, your organization name, address, etc.: