

July 21, 2009

To: All Friends, Comrades and Supporters in the World

From: TOYOTA MOTOR PHILIPPINES CORPORATION WORKERS ASSOCIATION  
(TMPCWA)  
Ed Cubelo, Union President  
&  
SUPPORT GROUP FOR PHILIPPINE TOYOTA UNION TMPCWA IN JAPAN  
Masamichi Yamagiwa, Joint Representative

**- After the decision was made to send an ILO High-Level Mission to the Philippines -  
LET'S LAUNCH THE 4<sup>TH</sup> ANTI-TOYOTA GLOBAL CAMPAIGN SUCCESSFUL !  
15th – 25th September 2009**

Dear Friends, Comrades and Supporters !

**Inviting you to signing a joint Protest Letter !**

It was in September 2006 that an Anti-Toyota Global Campaign was first launched under the initiative of International Metalworkers Federation (IMF) with the participation from 45 countries across the world demanding the start of collective bargaining negotiation and the reinstatement of 233 illegally dismissed workers to their original work place as against the refusal of collective bargaining since 2000 and the mass-dismissal of 233 workers in 2001 by Toyota Motor Philippines Corporation. We have since succeeded to this by launching an Anti-Toyota Global Campaign in September every year calling for participation worldwide. This year again, we are going to conduct the fourth anti-Toyota Global Campaign of this series for ten days starting from the fifteenth of September.

For this purpose, we call on a variety of organizations and individuals all over the world to conduct diversified protest actions to Toyota during this period of time. And, so as to express the common intent of the participants in these protest actions, we invite you to sign up a joint Protest Letter in a format as attached to this letter.

If you are agreeable to this proposal, we would greatly appreciate your sending your-singed Protest Letter back to us at the below-mentioned contact address not later

than the tenth of September.

**Let's make a protest to Arroyo Administration of the Philippines, Toyota Motor Corporation and the Japanese Government !**

After the 2006 Anti-Toyota Global Campaign, a “No-Union, No-Strike” policy taken by the Arroyo Administration along with multinational enterprises has been even more increasingly reinforced in the Philippines, so that military pressures upon labor unions as well as political pressures, such as extrajudicial killing, abduction and arrest of labor union leaders have become more fierce than before. In parallel with this situation, not only the Supreme Court of the Philippines rendered a judgment in October 2007 ruling that the dismissal of 233 workers by Toyota was legal, but also regarding the case of bargaining right, the Court of Appeals of Manila deprived TMPCWA of its collective bargaining right by issuing a judgment in April 2008 which reversed the 2003 Supreme Court decision in favor of TMPCWA. Nonetheless, ILO persistently continued to issue Recommendations to the Philippine Government requesting it to start collective bargaining negotiation and to reinstate the 233 dismissed workers to their original work places, and at long last, at the meeting of the Committee of Experts on the Application of Standards held during the International Labor Conference in June this year, Union President Ed Cubelo of TMPCWA was allowed to deliver a speech focusing on the matter of Toyota Philippines and it was decided to dispatch a high-level mission to the Philippines within this year for the purpose of investigating the problem with union certification and extrajudicial killing.

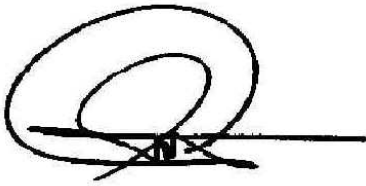
What is important is that the willingness of the Philippine Government to accept the ILO high-level mission to the Philippines shows its own stance that the Philippine Government itself has come to admit it as inevitable to amend the law and practice of the Philippines so as to make them in line with the international labor standards. In this regard, Toyota's frequently outspoken view that any local matter is left up to the local subsidiary in question as well as the attitude of OECD National Contact Point of Japan, headed by the Ministry of Foreign Affairs of Japan, that the sovereignty of the country in question must be respected for, particularly in terms of the independence of judicial power, so as to leave the problem to the law of the Philippines and the practice of Arroyo Administration, thus disregarding the ILO Convention and Recommendations. But, it is now that Arroyo Administration itself has come to be obliged to amend its own past practice. Yet, both Toyota and the Japanese Government are really unwilling to their attitude.

That is the reason why we should now protest to not only Arroyo Administration but

also Toyota Motor Corporation, which controls Toyota Motor Philippines Corporation, as well as the Japanese Government, which has great influence upon the Philippines. For the reason as mentioned above, we call on as many as friends, comrades and supporters of TMPCWA to join us in signing the attached Protest Letter.

With warmest greetings in solidarity !

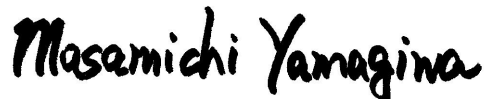
TOYOTA MOTOR PHILIPPINES CORPORATION  
WORKERS ASSOCIATION  
(TMPCWA)



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Ed Cubelo  
Union President

Support Group for Philippine Toyota Union TMPCWA in Japan



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Masamichi Yamagiwa,  
Joint Representative

**Contact and message destination:**

**Support Group for Philippine Toyota Union TMPCWA in Japan**

For the attention of Anti-Toyota Global Campaign Unit

Home page: [http://www.green.dti.ne.jp/protest\\_toyota/](http://www.green.dti.ne.jp/protest_toyota/)

Address: 〒230-0062 20-9-505, Toyooka-cho, Tsurumi-ku, Yokohama City, JAPAN

Phone and Fax: 045-575-1948

E-mail address: [protest-toyota@list.jca.apc.org](mailto:protest-toyota@list.jca.apc.org)

Your message is welcome also at:

**Toyota Motor Philippines Corporation Workers Association (TMPCWA)**

Address: 1482 Elephant St., Group 5, Fort Bonifacio, Makati City

Emails: [tmpcwa1998@yahoo.com](mailto:tmpcwa1998@yahoo.com)

Website: [www.tmpcwa.org](http://www.tmpcwa.org)